

Almost half (49%) of all workers who identify as Hispanic and AIAN are paid a low wage

The bars show the prevalence of low-wage work among American Indian and Alaska Native groups. For example, 49.0% of workers who identify as Hispanic and as American Indian and Alaska Native are paid low wages.

Non-Hispanic American Indian and Alaska Native (AIAN) alone



Hispanic American Indian and Alaska Native (AIAN) alone



American Indian and Alaska Native (AIAN) in combination



In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We provide three methods for identifying American Indian and Alaska Native Groups: AIAN in combination with any other race (including Hispanic), Hispanic AIAN alone (with no other racial/ethnic groups), and Non-Hispanic AIAN alone (with no other race/ethnicity).