Hispanic women are the most likely to be paid low wages: Over

half of all Hispanic women in California were paid less than \$19.69 per hour in 2022 The bars show the prevalence of low-wage work across all race/ethnicities by gender. For example, 52.8% of all Hispanic women are paid low wages. **Hispanic** 52.8% Women 45.3% Men Non-Hispanic white 27.3% Women 20.9% Men **Non-Hispanic Black** 38.5% Women 36.1% Men Non-Hispanic Asian American and Pacific Islander (AAPI) 28.8% Women

Men 22.3% Non-Hispanic American Indian and Alaska Native (AIAN) alone 32.7% Women 34.8% Men

Non-Hispanic multiracial/other

33.5%

categories are mutually exclusive.

Women

30.7% Men In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. All racial/ethnic

Chart: UC Berkeley Labor Center • Source: American Community Survey 2022 • Get the data • Created with Datawrapper