

# Women make up the majority of low-wage workers in service-based jobs such as Healthcare, Educational Instruction and Library, and Personal Care

Table shows among workers paid less than \$19.69 in each occupation group, the share that are women or men. The first row in the table, "Share of Low-wage Workforce," shows the gender make-up of the total low-wage workforce. By comparing this row to the other rows, the user can identify if men or women are overrepresented in particular occupations. For example, 8 out of 10 (80.5%) workers paid low wages in Healthcare Support are women while women make up half (51.3%) of all low-wage workers. The occupation column is color-coded, with darker colors indicating that the occupation employs a larger share of the total low-wage workforce.

Occupation	Male	▼ Female
Share of low-wage workforce	48.7%	51.3%
Healthcare Support	19.5%	80.5%
Educational Instruction and Library	25.5%	74.5%
Legal	26.5%	73.5%
Personal Care and Service	28.6%	71.4%
Healthcare Practitioners and Technical	28.8%	71.2%
Office and Administrative Support	31.4%	68.6%
Community and Social Service	35.2%	64.8%
Business and Financial Operations	38.7%	61.3%
Sales and Related	41.7%	58.3%
Management	45.2%	54.8%
Life, Physical, and Social Science	45.4%	54.6%
Food Preparation and Serving Related	46.9%	53.1%
Arts, Design, Entertainment, Sports, and Media	47.6%	52.4%
Building and Grounds Cleaning and Maintenance	59.2%	40.8%
Production	60.0%	40.0%
Farming, Fishing, and Forestry	64.4%	35.6%
Material Moving	65.0%	35.0%
Computer and Mathematical	69.1%	30.9%
Architecture and Engineering	70.9%	29.1%
Protective Service	73.0%	27.0%
Transportation	85.2%	14.8%
Installation, Maintenance, and Repair	94.9%	5.1%
Construction and Extraction	97.3%	2.7%

*In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. To calculate the share of workers paid low wages in 2021, we inflate 2021 wages to 2022 dollars and apply the 2022 low-wage threshold.*

Table: UC Berkeley Labor Center • Source: American Community Survey 2021 and 2022 • Created with Datawrapper