

Hispanic and Black workers have the highest prevalence of low-wage work in California

The bars show the prevalence of low-wage work across all races/ethnicities. For example, 48.7% of all Hispanic workers are paid low wages.

Hispanic

48.7%

Non-Hispanic white

23.9%

Non-Hispanic Black

37.2%

Non-Hispanic Asian American and Pacific Islander (AAPI)

25.5%

Non-Hispanic American Indian and Alaska Native (AIAN) alone

33.6%

Non-Hispanic multiracial/other

32.1%

All races/ethnicities

35.2%

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. All racial/ethnic categories are mutually exclusive.