

More than 7 out of 10 workers paid low wages in Health Care and Social Assistance and Educational Services are women

Table shows among the workers paid less than \$19.69 in each industry, the share that are women or men. The first row in the table, "Share of low-wage workforce," shows the gender make-up of the total low-wage workforce. By comparing this row to the other rows, the user can identify if men or women are overrepresented in particular industries. For example, among workers paid low wages in Health Care and Social Assistance, 77.8% are women while women make up 52.3% of the total low-wage workforce. The industry column is color-coded, with darker colors indicating that the industry employs a larger share of the total low-wage workforce.

Industry	Men	Women▼
Share low-wage workforce	48.7%	51.3%
Health Care and Social Assistance	22.2%	77.8%
Finance and Insurance	29.5%	70.5%
Educational Services	29.7%	70.3%
Public Administration	35.2%	64.8%
Management of Companies and Enterprises	40.7%	59.3%
Professional, Scientific, and Technical Services	40.9%	59.1%
Accommodation and Food Services	45.8%	54.2%
Other Services, Except Public Administration	46.4%	53.6%
Real Estate and Rental and Leasing	47.7%	52.3%
Retail Trade	49.1%	50.9%
Arts, Entertainment, and Recreation	53.3%	46.7%
Information	53.5%	46.5%
Manufacturing	60.4%	39.6%
Administrative and Support and Waste Management Services	61.0%	39.0%
Wholesale Trade	62.3%	37.7%
Utilities	64.3%	35.7%
Agriculture, Forestry, Fishing, and Hunting	66.2%	33.8%
Transportation and Warehousing	70.0%	30.0%
Construction	89.2%	10.8%
Mining, Quarrying, and Oil and Gas Extraction	92.0%	8.0%

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. To calculate the share of workers paid low wages in 2021, we inflate 2021 wages to 2022 dollars and apply the 2022 low-wage threshold.

Table: UC Berkeley Labor Center • Source: American Community Survey 2021 and 2022 • Created with Datawrapper