

Distribution of low-wage workers by industry

Table shows the prevalence of workers paid less than \$19.69 within each industry as well as the distribution of the low-wage workforce across all industries. In the third column, darker colors indicate that the industry employs a larger share of the total low-wage workforce. For example, half (53.3%) of workers employed in Retail are paid low wages and Retail workers make up the largest share of the total low-wage workforce (16.5%).

Share of low-wage workforce across industry



Industry	Prevalence of low-wage work within each industry	Share of low-wage workforce across industry
Retail Trade	53.3%	16.5%
Accommodation and Food Services	66.4%	13.8%
Health Care and Social Assistance	32.7%	12.7%
Manufacturing	27.9%	7.8%
Educational Services	27.1%	7.3%
Transportation and Warehousing	42.4%	6.3%
Administrative and Support and Waste Management Services	47.9%	5.6%
Other Services, Except Public Administration	47.0%	5.2%
Construction	29.1%	5.0%
Agriculture, Forestry, Fishing, and Hunting	67.6%	3.9%
Professional, Scientific, and Technical Services	11.9%	3.1%
Public Administration	19.7%	3.1%
Arts, Entertainment, and Recreation	42.9%	2.7%
Wholesale Trade	32.8%	2.4%
Finance and Insurance	15.0%	1.7%
Real Estate and Rental and Leasing	28.6%	1.3%
Information	14.6%	1.2%
Utilities	9.1%	0.2%
Mining, Quarrying, and Oil and Gas Extraction	19.3%	0.1%
Management of Companies and Enterprises	11.5%	0.0%
Total	34.6%	100.0%

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. To calculate the share of workers paid low wages in 2021, we inflate 2021 wages to 2022 dollars and apply the 2022 low-wage threshold.

Table: UC Berkeley Labor Center • Source: American Community Survey 2021 and 2022 • Created with Datawrapper