

Prevalence of low-wage work within occupation groups by race/ethnicity

Table shows the racial/ethnic composition of workers paid less than \$19.69 within each occupation. The first row in the table, "Share of low-wage workforce," shows the racial/ethnic make-up of the total low-wage workforce. By comparing this row to the other rows, the user can identify if each racial/ethnic group is overrepresented in particular occupations. For example, among workers paid low wages in Protective Service occupations 16.8% are Black while Black workers make up 5.2% of all low-wage workers. The occupation column is color-coded, with darker colors indicating that the occupation includes a larger share of the total low-wage workforce.

Occupation	Hispanic	NH white	NH Black▼	NH AAPI	NH AIAN alone	NH multiracial/other	Total
Share of low-wage workforce	56.0%	22.5%	5.2%	12.3%	0.2%	3.7%	100%
Protective Service	44.5%	25.5%	16.8%	8.5%	0.5%	4.2%	100%
Healthcare Support	47.9%	19.5%	8.8%	20.4%	0.2%	3.2%	100%
Community and Social Service	40.0%	35.3%	8.2%	11.3%	0.6%	4.6%	100%
Transportation	56.2%	20.1%	8.0%	11.6%	0.4%	3.6%	100%
Business and Financial Operations	35.7%	32.4%	7.0%	19.7%	0.2%	5.1%	100%
Healthcare Practitioners and Technical	42.3%	27.0%	7.0%	19.9%	0.2%	3.6%	100%
Arts, Design, Entertainment, Sports, and Media	28.2%	45.9%	6.5%	14.0%	0.1%	5.2%	100%
Office and Administrative Support	49.7%	26.5%	6.1%	13.2%	0.3%	4.3%	100%
Material Moving	67.8%	14.3%	6.0%	8.3%	0.2%	3.4%	100%
Management	43.7%	32.9%	5.7%	13.0%	0.3%	4.5%	100%
Educational Instruction and Library	40.0%	36.3%	5.2%	13.0%	0.3%	5.2%	100%
Personal Care and Service	41.1%	27.5%	4.6%	21.2%	0.1%	5.4%	100%
Sales and Related	53.2%	26.3%	4.6%	11.1%	0.1%	4.7%	100%
Legal	39.3%	35.7%	4.1%	14.4%	0.1%	6.5%	100%
Computer and Mathematical	28.2%	31.8%	3.7%	30.6%	0.3%	5.4%	100%
Building and Grounds Cleaning and Maintenance	77.6%	11.2%	3.5%	5.5%	0.3%	1.9%	100%
Food Preparation and Serving Related	57.5%	22.7%	3.4%	12.1%	0.2%	4.1%	100%
Installation, Maintenance, and Repair	61.7%	23.3%	3.2%	8.5%	0.2%	3.1%	100%
Life, Physical, and Social Science	30.0%	40.4%	2.7%	22.0%	0.1%	4.9%	100%
Production	69.2%	11.8%	2.4%	14.3%	0.2%	2.1%	100%
Architecture and Engineering	29.0%	35.2%	1.8%	28.9%	0.0%	5.1%	100%
Construction and Extraction	81.0%	13.4%	1.6%	2.0%	0.1%	1.8%	100%
Farming, Fishing, and Forestry	93.7%	3.0%	0.4%	1.8%	0.1%	0.9%	100%

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We combine 2021 and 2022 data to increase sample sizes and inflate 2021 wages to 2022 dollars before applying the 2022 low-wage threshold. Some cells, particularly NH AIAN alone and NH Black, may still have small sample sizes. All racial/ethnic categories are mutually exclusive.