

# Share of American Indian and Alaskan Native workers paid low wages across industry groups

Table shows the share of American Indian and Alaska Native (AIAN) workers paid less than \$19.69 across different industries. For example, 16.9% of American Indian and Alaska Native (in combination with any race/ethnicity) workers paid low wages are employed in Retail.

Industry	AIAN alone	Hispanic AIAN alone	AIAN in combination
Retail Trade	16.8%	13.8%	16.9%
Accommodation and Food Services	9.9%	12.5%	13.7%
Health Care and Social Assistance	12.9%	11.8%	12.3%
Educational Services	11.0%	6.5%	7.5%
Manufacturing	5.4%	9.3%	7.4%
Administrative and Support and Waste Management Services	4.9%	7.1%	5.9%
Construction	2.2%	7.8%	5.7%
Transportation and Warehousing	6.5%	5.3%	5.2%
Agriculture, Forestry, Fishing, and Hunting	2.2%	8.0%	5.0%
Other Services, Except Public Administration	4.7%	3.9%	4.5%
Public Administration	7.1%	3.0%	3.5%
Arts, Entertainment, and Recreation	5.3%	2.7%	2.8%
Professional, Scientific, and Technical Services	3.9%	1.7%	2.6%
Wholesale Trade	2.8%	2.4%	2.3%
Real Estate and Rental and Leasing	2.2%	1.3%	1.5%
Finance and Insurance	1.0%	1.3%	1.5%
Information	0.3%	1.4%	1.3%
Utilities	0.8%	0.3%	0.3%
Mining, Quarrying, and Oil and Gas Extraction	0.2%	0.0%	0.0%
Management of Companies and Enterprises	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%

*In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We combine 2021 and 2022 data to increase sample sizes and inflate 2021 wages to 2022 dollars before applying the 2022 low-wage threshold. Some cells may still have small sample sizes. We provide three methods for identifying American Indian and Alaskan Native groups: AIAN in combination with any other race (including Hispanic), Hispanic AIAN alone (with no other racial/ethnic groups), and Non-Hispanic AIAN alone (with no other race/ethnicity).*

Table: UC Berkeley Labor Center • Source: American Community Survey 2021 and 2022 • Created with Datawrapper