

Share of American Indian and Alaska Native workers paid low wages across occupation groups

Table shows the share of American Indian and Alaska Native (AIAN) workers paid less than \$19.69 across broad occupation groups. For example, 11.9% of American Indian and Alaska Native (in combination with any race/ethnicity) workers paid low wages work in Office and Administrative Support occupations.

Occupation	AIAN alone	Hispanic AIAN alone	AIAN in combination ▼
Office and Administrative Support	16.6%	10.7%	11.9%
Sales and Related	7.4%	9.4%	11.7%
Food Preparation and Serving Related	9.1%	10.2%	11.2%
Material Moving	7.3%	9.8%	9.5%
Production	5.7%	8.4%	7.2%
Healthcare Support	5.4%	6.7%	7.0%
Building and Grounds Cleaning and Maintenance	8.3%	6.8%	5.9%
Educational Instruction and Library	6.2%	4.2%	4.8%
Construction and Extraction	2.1%	6.8%	4.7%
Farming, Fishing, and Forestry	1.3%	6.7%	4.4%
Management	4.9%	3.7%	3.8%
Personal Care and Service	2.5%	2.7%	3.0%
Transportation	7.0%	2.7%	2.8%
Installation, Maintenance, and Repair	2.3%	2.6%	2.4%
Protective Service	4.5%	1.8%	2.0%
Business and Financial Operations	1.8%	1.5%	1.9%
Healthcare Practitioners and Technical	1.7%	1.4%	1.7%
Community and Social Service	4.0%	1.4%	1.6%
Arts, Design, Entertainment, Sports, and Media	0.5%	0.6%	0.8%
Computer and Mathematical	1.0%	0.5%	0.8%
Life, Physical, and Social Science	0.3%	0.4%	0.4%
Legal	0.1%	0.4%	0.4%
Architecture and Engineering	0.0%	0.4%	0.3%
Total	100.0%	100.0%	100.0%

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We combine 2021 and 2022 data to increase sample sizes and inflate 2021 wages to 2022 dollars before applying the 2022 low-wage threshold. Some cells may still have small sample sizes. We provide three methods for identifying American Indian and Alaska Native groups: AIAN in combination with any other race (including Hispanic), Hispanic AIAN alone (with no other racial/ethnic groups), and Non-Hispanic AIAN alone (with no other race/ethnicity).