

3 out of 4 workers paid less than \$19.69 do not have employer-sponsored retirement savings plans

Bars show the share of workers paid low wages (compared to all workers) who are included in or reported interest income from an employer-sponsored retirement plan.

Low-wage workers

22.2%

All workers

48.7%

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week.

Chart: UC Berkeley Labor Center • Source: IPUMS Current Population Survey - Annual Social and Economic Supplement 2022 • [Get the data](#) • Created with [Datawrapper](#)