

By 2030, 1 in 2 expected job openings in California are in occupations currently paying low wages

Table shows total expected job openings (sum of exits, transfers, and numeric change in employment growth) in 2030 and median hourly wages in 2022. The table is color-coded with occupations with median wages paying less than \$19.69 shaded in lighter blue and occupations paying more than \$19.69 in darker blue.

Median wages above or below \$19.69



Occupation	Total job openings by 2030▼	Median hourly wages in 2022
Home Health and Personal Care Aides	1,276,460	\$15.21
Fast Food and Counter Workers	929,240	\$15.61
Cashiers	712,730	\$15.00
Laborers and Freight, Stock, and Material Movers, Hand	611,790	\$18.51
Retail Salespersons	499,570	\$15.34
Stockers and Order Fillers	486,500	\$18.21
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	459,890	\$15.00
Waiters and Waitresses	448,460	\$15.51
Software Developers and Software Quality Assurance Analysts and Testers	390,460	NA
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	363,630	\$18.17
Cooks, Restaurant	336,980	\$18.70
Office Clerks, General	323,620	\$19.38
General and Operations Managers	309,480	\$53.40
Project Management Specialists and Business Operations Specialists, All Other	286,290	NA
Heavy and Tractor-Trailer Truck Drivers	280,150	\$24.76
Customer Service Representatives	266,080	\$19.42
Security Guards	230,630	\$18.49
Bookkeeping, Accounting, and Auditing Clerks	214,660	\$23.99
Registered Nurses	211,970	\$62.43
First-Line Supervisors of Food Preparation and Serving Workers	210,260	\$19.75

Additional 609 rows not shown.

In 2022, the value of the low wage threshold is \$19.69. Median hourly wages are in 2022 dollars. Some occupations do not have available median hourly wage data.

Table: UC Berkeley Labor Center • Source: State of California Employment Development Department 2020-2030 Statewide Employment Projections • Created with Datawrapper