

# Share of low-wage workforce across industries for each racial/ethnic group

Table shows the distribution of workers paid less than \$19.69 across different industries, by race/ethnicity. For example, 18.7% of all Black workers paid low wages are employed in the Health Care and Social Assistance industry. The last column is color-coded, with darker colors indicating that the industry employs a larger share of the total low-wage workforce.

Share of low-wage workforce across industry



Industry	Hispanic	NH white	NH Black▼	NH AAPI	NH AIAN alone	NH multiracial/ other	All low-wage workers
Health Care and Social Assistance	11.1%	12.3%	18.7%	18.6%	12.9%	12.2%	12.7%
Retail Trade	15.9%	18.6%	17.1%	14.5%	16.8%	19.2%	16.5%
Transportation and Warehousing	6.6%	4.6%	11.5%	6.1%	6.5%	6.2%	6.3%
Accommodation and Food Services	14.7%	13.3%	8.7%	13.0%	9.9%	14.9%	13.8%
Administrative and Support and Waste Management Services	6.8%	3.6%	8.4%	2.9%	4.9%	4.5%	5.6%
Educational Services	5.5%	10.9%	8.0%	7.6%	11.0%	9.6%	7.3%
Public Administration	2.4%	3.6%	5.4%	3.9%	7.1%	3.1%	3.1%
Other Services, Except Public Administration	4.4%	6.0%	4.8%	7.2%	4.7%	6.2%	5.2%
Manufacturing	9.0%	4.9%	3.7%	9.6%	5.4%	5.5%	7.8%
Finance and Insurance	1.3%	2.0%	2.4%	2.2%	1.0%	1.5%	1.7%
Professional, Scientific, and Technical Services	2.0%	5.2%	2.4%	4.5%	3.9%	4.0%	3.1%
Arts, Entertainment, and Recreation	2.1%	4.1%	2.4%	2.7%	5.3%	3.5%	2.7%
Construction	6.7%	3.8%	1.9%	1.3%	2.2%	3.0%	5.0%
Wholesale Trade	2.8%	1.6%	1.4%	2.7%	2.8%	1.8%	2.4%
Real Estate and Rental and Leasing	1.1%	1.9%	1.4%	1.2%	2.2%	1.6%	1.3%
Information	0.8%	2.1%	1.2%	1.4%	0.3%	1.9%	1.2%
Agriculture, Forestry, Fishing, and Hunting	6.3%	1.1%	0.2%	0.5%	2.2%	0.9%	3.9%
Utilities	0.2%	0.3%	0.1%	0.1%	0.8%	0.3%	0.2%
Mining, Quarrying, and Oil and Gas Extraction	0.1%	0.1%	0.0%	0.0%	0.2%	0.1%	0.1%
Management of Companies and Enterprises	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

*In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We combine 2021 and 2022 data to increase sample sizes and inflate 2021 wages to 2022 dollars before applying the 2022 low-wage threshold. Some cells, particularly NH AIAN alone and NH Black, may still have small sample sizes. All racial/ethnic categories are mutually exclusive.*