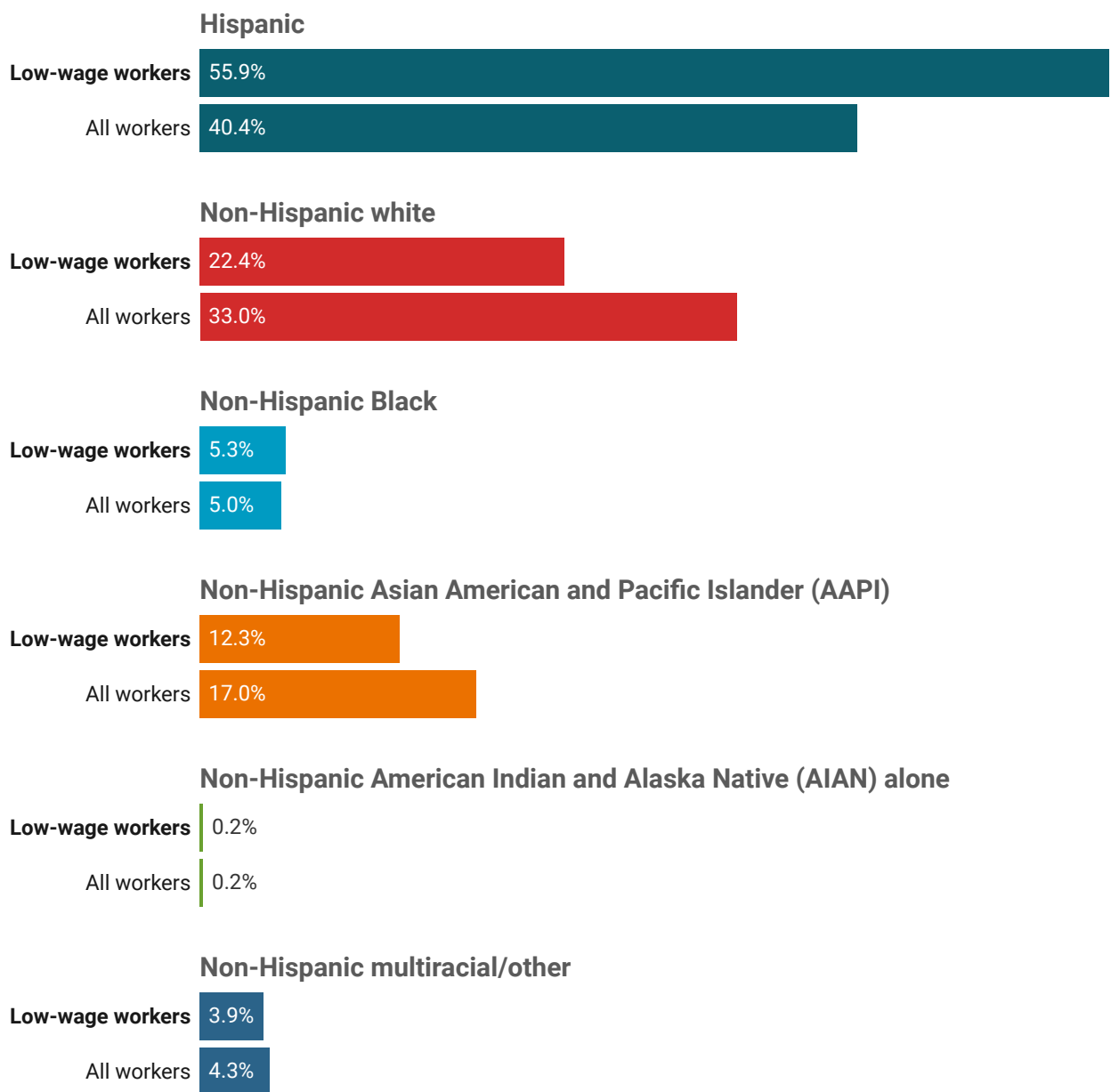


# Hispanic and Black workers are disproportionately paid low wages relative to their share in the workforce, with Hispanic workers making up over half of all workers paid low wages

The bars show the share of workers in the labor force and the share of workers who are paid low wages for each racial/ethnic group. For example, 40.4% of all workers are Hispanic but Hispanics make up over half (55.9%) of all low-wage workers.



In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. All racial/ethnic categories are mutually exclusive.