

1 in 5 women paid low wages is employed in Health Care and Social Assistance

Table shows the distribution of workers paid less than \$19.69 across different industries, by gender. For example, about 1 in 5 (19.3%) women paid low wages works in Health Care and Social Assistance while <6% of all men paid low wages work in the same industry. The last column is color-coded, with darker colors indicating that the industry employs a larger share of the total low-wage workforce.



| Industry | Men | Women | All low-wage workers |
|----------------------------------------------------------|--------|--------|----------------------|
| Health Care and Social Assistance | 5.8% | 19.3% | 12.7% |
| Retail Trade | 16.7% | 16.4% | 16.5% |
| Accommodation and Food Services | 13.0% | 14.6% | 13.8% |
| Educational Services | 4.4% | 10.0% | 7.3% |
| Manufacturing | 9.6% | 6.0% | 7.8% |
| Other Services, Except Public Administration | 4.9% | 5.4% | 5.2% |
| Administrative and Support and Waste Management Services | 7.0% | 4.2% | 5.6% |
| Public Administration | 2.2% | 3.9% | 3.1% |
| Transportation and Warehousing | 9.1% | 3.7% | 6.3% |
| Professional, Scientific, and Technical Services | 2.6% | 3.6% | 3.1% |
| Agriculture, Forestry, Fishing, and Hunting | 5.3% | 2.6% | 3.9% |
| Arts, Entertainment, and Recreation | 2.9% | 2.5% | 2.7% |
| Finance and Insurance | 1.0% | 2.3% | 1.7% |
| Wholesale Trade | 3.1% | 1.8% | 2.4% |
| Real Estate and Rental and Leasing | 1.3% | 1.4% | 1.3% |
| Construction | 9.2% | 1.1% | 5.0% |
| Information | 1.3% | 1.1% | 1.2% |
| Utilities | 0.3% | 0.2% | 0.2% |
| Mining, Quarrying, and Oil and Gas Extraction | 0.1% | 0.0% | 0.1% |
| Management of Companies and Enterprises | 0.0% | 0.0% | 0.0% |
| Total | 100.0% | 100.0% | 100.0% |

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. To calculate the share of workers paid low wages in 2021, we inflate 2021 wages to 2022 dollars and apply the 2022 low-wage threshold.

Table: UC Berkeley Labor Center • Source: American Community Survey 2021 and 2022 • Created with Datawrapper