

# Prevalence of low-wage work within each industry group by race/ethnicity

Table shows the racial/ethnic composition of workers paid less than \$19.69 within each industry. The first row in the table, "Share of low-wage work," shows the racial/ethnic make-up of the total low-wage workforce. By comparing this row to the other rows, the user can identify if low-wage workers in each racial/ethnic group are overrepresented in particular industries. For example, among all low-wage workers employed in the Agriculture, Forestry, Fishing, and Hunting Industry, 9 out of 10 (91.1%) are Hispanic, while overall Hispanics make up a little over half (56.0%) of all low-wage workers. The industry column is color-coded, with darker colors indicating that the industry employs a larger share of the total low-wage workforce.

Industry	Hispanic▼	NH white	NH Black	NH AAPI	NH AIAN alone	NH multiracial/ other	Total
Share of low-wage work	56.0%	22.5%	5.2%	12.3%	0.2%	3.7%	100%
Agriculture, Forestry, Fishing, and Hunting	91.1%	6.1%	0.3%	1.5%	0.1%	0.9%	100%
Construction	75.4%	17.0%	1.9%	3.3%	0.1%	2.3%	100%
Administrative and Support and Waste Management Services	68.1%	14.5%	7.8%	6.4%	0.2%	3.0%	100%
Manufacturing	65.2%	14.2%	2.4%	15.3%	0.1%	2.7%	100%
Wholesale Trade	64.9%	15.1%	3.0%	13.9%	0.2%	2.8%	100%
Mining, Quarrying, and Oil and Gas Extraction	64.2%	26.5%	3.3%	1.4%	0.6%	4.0%	100%
Accommodation and Food Services	59.4%	21.6%	3.3%	11.6%	0.2%	4.0%	100%
Transportation and Warehousing	58.5%	16.4%	9.4%	11.8%	0.2%	3.7%	100%
Utilities	56.2%	29.9%	2.5%	6.2%	0.8%	4.4%	100%
Retail Trade	53.9%	25.3%	5.4%	10.8%	0.2%	4.3%	100%
Health Care and Social Assistance	48.9%	21.7%	7.6%	18.0%	0.2%	3.6%	100%
Other Services, Except Public Administration	47.1%	26.3%	4.8%	17.0%	0.2%	4.5%	100%
Real Estate and Rental and Leasing	46.6%	32.1%	5.5%	10.9%	0.3%	4.5%	100%
Management of Companies and Enterprises	45.8%	32.5%	0.0%	21.8%	0.0%	0.0%	100%
Finance and Insurance	45.2%	27.4%	7.6%	16.4%	0.1%	3.3%	100%
Public Administration	44.6%	26.5%	9.1%	15.5%	0.5%	3.8%	100%
Arts, Entertainment, and Recreation	43.5%	34.2%	4.6%	12.4%	0.4%	4.8%	100%
Educational Services	42.5%	33.7%	5.7%	12.9%	0.3%	4.9%	100%
Information	36.1%	39.1%	5.2%	13.6%	0.0%	6.0%	100%
Professional, Scientific, and Technical Services	36.0%	37.3%	4.0%	17.7%	0.3%	4.8%	100%

*In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We combine 2021 and 2022 data to increase sample sizes and inflate 2021 wages to 2022 dollars before applying the 2022 low-wage threshold. Some cells, particularly NH AIAN alone and NH Black, may still have small sample sizes. All racial/ethnic categories are mutually exclusive.*