

Share of low-wage workforce across occupations for each racial/ethnic group

Table shows the distribution of workers paid less than \$19.69 across different occupations, by race/ethnicity. For example, around 1 in 10 (11.5%) Hispanic workers paid low wages are employed Food Preparation and Serving Related occupations. The last column is color-coded, with darker colors indicating that the occupation includes a larger share of the total low-wage workforce.



Occupation	Hispanic▼	NH white	NH Black	NH AAPI	NH AIAN alone	NH multiracial/ other	All low-wage workers
Food Preparation and Serving Related	11.5%	11.3%	7.3%	11.1%	9.1%	12.4%	11.2%
Office and Administrative Support	11.4%	15.0%	15.1%	13.7%	16.6%	14.6%	12.8%
Sales and Related	11.0%	13.6%	10.5%	10.5%	7.4%	14.5%	11.6%
Material Moving	10.0%	5.2%	9.5%	5.6%	7.3%	7.5%	8.3%
Production	8.1%	3.4%	3.1%	7.7%	5.7%	3.6%	6.6%
Building and Grounds Cleaning and Maintenance	7.7%	2.7%	3.8%	2.5%	8.3%	2.7%	5.5%
Healthcare Support	6.2%	6.3%	12.4%	12.0%	5.4%	6.2%	7.2%
Construction and Extraction	6.0%	2.5%	1.3%	0.7%	2.1%	1.9%	4.1%
Farming, Fishing, and Forestry	5.6%	0.4%	0.3%	0.5%	1.3%	0.8%	3.3%
Transportation	3.8%	3.4%	5.9%	3.6%	7.0%	3.7%	3.8%
Educational Instruction and Library	3.6%	8.0%	5.0%	5.3%	6.2%	7.0%	5.0%
Management	3.0%	5.6%	4.2%	4.0%	4.9%	4.6%	3.8%
Personal Care and Service	2.6%	4.3%	3.1%	6.0%	2.5%	5.0%	3.5%
Installation, Maintenance, and Repair	2.3%	2.1%	1.3%	1.4%	2.3%	1.7%	2.1%
Healthcare Practitioners and Technical	1.7%	2.8%	3.1%	3.7%	1.7%	2.2%	2.3%
Protective Service	1.6%	2.3%	6.5%	1.4%	4.5%	2.2%	2.0%
Business and Financial Operations	1.3%	2.8%	2.7%	3.1%	1.8%	2.7%	2.0%
Community and Social Service	0.9%	2.1%	2.1%	1.2%	4.0%	1.6%	1.3%
Arts, Design, Entertainment, Sports, and Media	0.7%	2.7%	1.7%	1.5%	0.5%	1.9%	1.3%
Computer and Mathematical	0.4%	1.1%	0.6%	2.0%	1.0%	1.2%	0.8%
Architecture and Engineering	0.3%	0.8%	0.2%	1.2%	0.0%	0.7%	0.5%
Life, Physical, and Social Science	0.3%	0.9%	0.3%	0.9%	0.3%	0.7%	0.5%
Legal	0.2%	0.5%	0.3%	0.4%	0.1%	0.6%	0.3%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We combine 2021 and 2022 data to increase sample sizes and inflate 2021 wages to 2022 dollars before applying the 2022 low-wage threshold. Some cells, particularly NH AIAN alone and NH Black, may still have small sample sizes. All racial/ethnic categories are mutually exclusive.