## Women who identify as Hispanic AIAN or AIAN in combination with any other race have higher rates of low-wage work compared to men The bars show the prevalence of low-wage work among American Indian and Alaska Native (AIAN)

groups, by gender. For example, over half (52.8%) of female Hispanic AIAN workers are paid low wages.

Non-Hispanic American Indian and Alaska Native (AIAN) alone

Women

Men

32.7%

34.8%

Hispanic American Indian and Alaska Native (AIAN) alone

Women 52.8%

Men 46.2%

American Indian and Alaska Native (AIAN) in combination

Women 45.8%

Men 42.0%

race/ethnicity).
Chart: UC Berkeley Labor Center • Source: American Community Survey 2022 • Get the data • Created with Datawrapper

In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We provide three methods for identifying American Indian and Alaska Native Groups: AIAN in combination with any other race (including Hispanic), Hispanic AIAN alone (with no other racial/ethnic groups), and Non-Hispanic AIAN alone (with no other