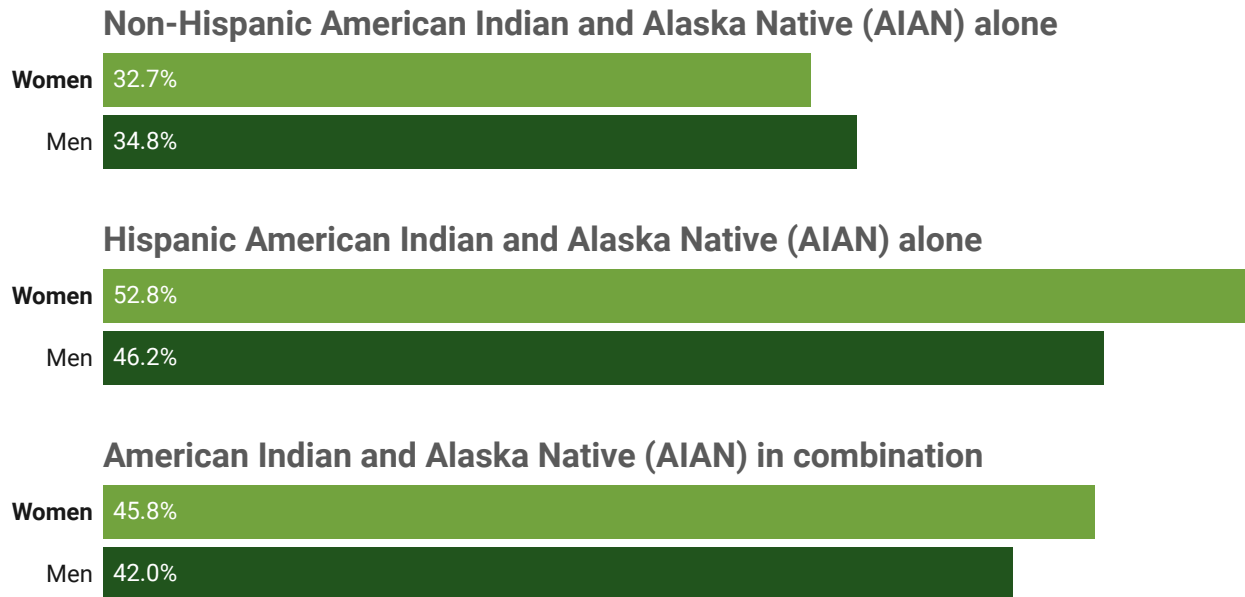


Women who identify as Hispanic AIAN or AIAN in combination with any other race have higher rates of low-wage work compared to men

The bars show the prevalence of low-wage work among American Indian and Alaska Native (AIAN) groups, by gender. For example, over half (52.8%) of female Hispanic AIAN workers are paid low wages.



In 2022, the value of the low-wage threshold is \$19.69. The sample includes workers who live and work in California, were employed last week but not self-employed, ages 16+, and with non-zero earnings last week. We provide three methods for identifying American Indian and Alaska Native Groups: AIAN in combination with any other race (including Hispanic), Hispanic AIAN alone (with no other racial/ethnic groups), and Non-Hispanic AIAN alone (with no other race/ethnicity).